

Pravara Institute of Medical Sciences
(Deemed University)

Ref. No. PIMS/Research / 2012/327

Date:- 20.03.2012

NOTIFICATION NO. 7

It is hereby notified for information of all concerned that the policy on incentives and awards for research and publications is hereby notified for information of all faculty / students and other staff in order to encourage and increase research activities in Pravara Institute of Medical Sciences (Deemed University).

The policy on incentives and award for research and publications is enclosed herewith for information.

The Principals / Directors of all constituent Colleges / Institutes are requested to bring the content of the said policy to the notice of all faculty / students and other staff for effective implementation of the research and publication policy of the University.

The Research Incentive scheme will be applicable from the academic year 2012-13 by Research Department.

Notification No. 7
Date:-20.03.2012

A. L. Bhosale
Registrar

Copy for information and necessary action to
Principal / Director

1. Rural Medical College,
2. Rural Dental College,
3. College of Physiotherapy
4. College of Nursing
5. Center for Biotechnology
6. Center for Social Medicine
7. School of Biosciences Management
8. Research Cell.

Copy for information to

1. Additional Registrar
2. Controller of Examinations
3. Finance and Accounts officer
4. Assistant Registrar (Gen / CET / Academic)
5. Mr. M. B. Borawake :- Pl. Display this Notification on our Website www.pravara.com

Pravara Institute of Medical Sciences

(Deemed University)

Policy on Incentive and Awards for Research and Publication

1. Rationale

The University aims to improve overall research performance and promote research activities undertaken by various departments/ faculty members and students. The Research Incentive Scheme (RIS) provides the means to assist with research activities or reward staff for successful publication or presentation of research outputs.

2. Incentive for publication

I. International Publication in Peer Reviewed Indexed Journal from faculty of Pravara Institute of Medical Sciences (Deemed University)

- a) For each “Original Article” category, the first author will be given one time monetary reward of Rs. 6000/-
- b) For each “Review Article” category, the first author will be given one time monetary reward of Rs. 5000/-
- c) For faculty from University who has published 05 articles in international Journal as first author from PIMS, will be given one extra increment over and above his present salary.

II. National Publication in Peer Reviewed Indexed Journal from PIMS Faculty.

- a. For each “ Original Article” category, the first author will be given one time monetary reward of Rs. 3000/-
- b. For each “ Review Article” category, the first author will be given one time monetary reward of Rs. 2000/-
- c. For faculty from University who has published 10 articles in national indexed journals as first author from PIMS, will be given one extra increment over and above his present salary.

III. Publication in University Journal from Pravara Institute of Medical Sciences (Deemed University) Faculty

- a. For each “Original Article” category, the first author will be given one time monetary reward of Rs. 500/-
- b. For each “Review Article” category, the first author will be given one time monetary reward of Rs. 400/-

3. Incentive for projects started and completed at PIMS.

I. International Project with funds generated from outside agencies,

- a. The Principal Investigator (PI) will be given entire investigator fee given by the agency. It will include only PI fee, rest all fees (screening, performance status etc.) will go to institution.
- b. Special paid leave will be given to him / her to attend any meeting related to the project with a maximum of 7 days for one project.
- c. Faculty who has completed 02 international projects as PI from University, will be given one extra increment over and above his / her present salary.

II. National project with funds generated from various funding agencies;

- a) The Principal Investigator will be given entire investigator fees given by the agency. It will include only PI fee, rest all fees (screening, performance status etc.) will go to institution.
- b) Special paid leave will be given to him / her to attend any meeting related to the project with a maximum of 7 days for one project.
- c) Faculty who has completed 05 national, outside funded projects as PI, will be given one extra increment over and above his / her present salary.

III. Any project in collaboration with funds generated from outside agencies

- a) The Principal Investigator will be given entire investigator fees given by the agency. It will include only PI fee, rest all fees (screening, performance status etc.) will go to institution.
- b) Special paid leave will be given to him/ her to attend any meeting related to the project with a maximum of 7 days for one project.
- c) Faculty who has completed 07 national outside funded projects as a PI from University, will be given one extra increment over and above his / her present salary.

IV. University project with funding from University

- a) One time special paid leave will be given to him/ her to attend any meeting related to project for maximum of 3 days in a year.

V. Project leading to Patent

- a) The principal Investigator will be given cash award of Rs. 25000/- and a certificate.
- b) All other benefits related to category of project will also be applicable.

4. Incentive for presenting paper in conference

Faculty whose paper gets acceptance in conference or any other Faculty Development Programme (FDP), are entitled to get T.A. and D.A. as per existing rules plus registration fee and upto 'A' category cities stay in ordinary hotel.

5. Incentives for Postgraduate and Undergraduate Students

- i. A reward of Rs. 1000/- for international publication and Rs. 500/- for national publication in indexed journal as a first author.

- ii. A reward of Rs. 1000/- for international project and Rs. 500/- for national project as Principal Investigator with funds generated from outside. For postgraduate students, the project should not be duplication of dissertation.

6. Faculties Getting International award

- i. A reward of Rs. 25000/- will be given along with certificate for international award received by faculty for their outstanding performance and innovative work.
- ii. Two increments will be added over and above the present salary.
- iii. The reward will be given at the time of Foundation day by the Chief Guest and Hon Chancellor of Pravara Institute of Medical Sciences. Nomination should be submitted along with supporting document through Research Department.

7. Faculties Getting National award

- i. A reward of Rs. 15000/- will be given along with certificate for national award received by any faculty for their outstanding performance and innovative work.
- ii. One increment will be added to his / her salary over and above the present salary.

8. Faculties Getting any regional or other award recognized by University

A reward of Rs. 5000/- will be given along with certificate for regional award received by any faculty for their outstanding performance and innovative work.

9. Budding Researcher Award :-

Each year University will give this award to one student, either postgraduate or undergraduate, for their outstanding performance in research. It will contain a certificate along with cash award of Rs. 1,000/- after completion of research project. The student should not be more than 30 years of age, should have at least 1 research paper in international or national referred indexed journals under his/ her name as first author and at least 1 research project as PI with funding from outside agency

apart from his dissertation work. If he/she is invited for presenting a paper he/she will be given incentives of Rs. 1000/- .

10. Young Researcher Award :- Each year University will give this award to young researcher for their outstanding performance in research. It will consists of a certificate along with cash award of Rs. 10,000/-. The researcher should not be more than 40 years of age, not above Associate Professor level, should have at least 3 research papers in international or national referred indexed journals under his/her name as first author and at least 2 project as PI with funding from outside agency.

11. Best Researcher Award :- Each year University will give this award to researcher for their outstanding performance in research. It will contain a certificate along with cash award of Rs. 15,000/- The researcher should have at least 03 international publications and 05 national publications in indexed referred journal under his/her name and at least 03 projects as PI with funding outside agency.

12. Incentives for organising Research Conference of the students / by the students.

Student organising conference every year by inviting experts from outside will be given financial assistance for organising the conference.

A. L. Bhosale
Registrar
Pravara Institute of Medical Sciences
Deemed University, Loni